

WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * May 24, 2021 * 7:00 PM
Virtual

PLEASE NOTE: The Warren Township Board of Education has changed the details of the meeting as follows: Due to nationwide health concerns, the meeting will be entirely virtual, with Board members, Administration and the public welcome to attend at <https://tinyurl.com/WarrenTBOE052421>.

I. Call to Order and Statement of Presiding Officer Marc Franco, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 6, 2021. This notice was on that date posted on the bulletin board in the Township Office, sent to the Courier News, the Echoes Sentinel and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

II. Pledge of Allegiance

III. Roll Call

___Aaron Bellish	___Lori Clar	___Laura Keller
___Mark Bisci	___Lisa DiMaggio	___Todd Weinstein
___David Brezee	___Marc Franco	___Patricia Zohn

IV. Minutes

- RESOLVED, that the Board of Education approves the public session minutes of the May 10, 2021 Board Meeting.

V. Correspondence and Information

· HIB Information

Total # of Investigations:

2

Total # of Determined Bullying Incidents:

0

· Suspension Report

In School:

0

Out of School:

0

VI. President's Remarks – Mr. Marc Franco

VII. Superintendent's Remarks – Dr. Matthew Mingle

- VIII. Presentations
 - WMS Student Awards - Mr. Villar, Ms. Mensinger
 - Return to School Update - Dr. Mingle
- IX. Discussion
- X. Committee Reports
- XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. When the Board of Education is conducting its meetings either virtually or in a hybrid environment, members of the public may also submit comments no later than 9:00 AM the day of the board meeting via email to BA@warrentboe.org or hardcopy mail to the district office.

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on May 10, 2021.

A.2. Out of District Placements 2021-2022

RESOLVED, that the Board of Education approves the 2021-2022 Out of District placement list dated May 17, 2021.

A.3. Bedside Instruction

RESOLVED, the Board of Education approves the bedside instruction through Silvergate Prep for Student #7674803877, beginning May 19, 2021, at an hourly rate of \$40, at a cost not to exceed \$1,600.

B. Finance/Operations/Transportation

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the month of May 2021 in the amount of \$3,894,262.20.

B.2. Dell Purchases

RESOLVED, that the Board of Education hereby approves the following purchases from Dell:

- 400 Dell 3100 Chromebooks and Licenses at a combined cost of \$396.50 each, for a total of \$158,600.
- 20 Dell 75 4K Interactive Touch Monitors plus Wall Display Mounts at a combined cost of \$3,275.28 each, for a total of \$65,505.60.

All purchasing under New Jersey State Contract M0483.

C. Personnel/Student Services

C.1. Employment for the 2021-2022 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Dominic Vignali	Leave Replacement School Counselor	WMS	MA	1	\$65,504 (prorated)	August 30, 2021 through December 5, 2021	No	To replace employee #1415
Kimberly Collison	Leave Replacement Grade 1 Teacher	ALT	BA	5	\$63,144	August 30, 2021 through June 30, 2022	No	To replace employee #3159

C.2. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#0682	FMLA - April 13, 2021 through June 17, 2021 AM (½ days and paid) (This motion supersedes the motion approved on April 26, 2021)
#3442	LOA - August 30, 2021 through June 30, 2022 (unpaid)
#2651	FMLA - May 11, 2021 through June 22, 2021 (paid)

C.3. Retirement/Resignation

RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/Resignation	Dates of Service
Mariana Arango Guzman	1:1 Paraprofessional, 32.5 hrs 08-40-08/blq	ALT	Resignation	March 16, 2021 through June 30, 2021

Patricia Leonhardt	School Business Administrator/Board Secretary 10-00-02/aij	District	Retirement	November 14, 2011 through July 18, 2021
Victoria Cruz	0.8 School Social Worker 02-30-22/blo 02-50-22/blp	WS, CS	Resignation	January 25, 2021 through June 30, 2021

C.4. Appointment of WTEA-eligible Staff 2021-2022 School Year

RESOLVED, that the Board of Education approves the list of WTEA-eligible staff employment, dated May 24, 2021, for the 2021-2022 school year.

C.5. Appointment of Unaffiliated Staff 2021-2022 School Year

RESOLVED, that the Board of Education approves the list of unaffiliated staff employment, dated May 24, 2021, for the 2021-2022 school year.

C.6. Summer Hiring

RESOLVED, that the Board of Education authorizes the Superintendent to extend offers of employment for which there may be a vacancy or which are predicated by enrollment numbers between May 25, 2021, and September 27, 2021, subject to ratification of the Board at its next scheduled meeting.

C.7. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2021-2022 school year:

Location	Position	Full-Time Equivalent
MH	1:1 Paraprofessional 08-35-08/bib	32.5 hrs per week
MH	1:1 Paraprofessional 08-35-08/bic	32.5 hrs per week

C.8. Approval to Abolish Positions

RESOLVED, that the Board of Education hereby approves the abolishment of the following positions for the 2021-2022 school year:

Location	Position	Full-Time Equivalent
ALT	1:1 Paraprofessional 08-40-08/bgc	32.5 hrs per week
ALT	Classroom Paraprofessional 08-40-08/bgi	18.33 hrs per week
CS	Multi-duty Paraprofessional 08-30-15/ben	10 hrs per week

C.9. Transfer/Change in Assignment

RESOLVED, that the Board of Education approves the transfer/change in assignment of the following district staff:

Name	Effective Date	From	To
Myranda Shimko	August 30, 2021 through June 30, 2022	WMS Language Art Teacher 02-33022/bdj	WMS Library Media Specialist 02-33-05/acj

- C.10. Summer Employees
RESOLVED, that the Board of Education approves Summer 2021 hiring as follows:
- Summer employees for Buildings and Ground Department, per list dated May 18, 2021.
 - Transportation department drivers and monitors at their 2021-2022 hourly rate as needed for Summer 2021 transportation department needs (student transport and mail) .
- C.11. Special Services Providers' List
RESOLVED, that the Board of Education approves the Special Services Providers' List for the upcoming 2021-2022 school year, **dated May 21, 2021**.
- C.12. Summer Work - Special Services Department
RESOLVED, that the Board of Education approves district staff to conduct summer evaluations, therapy hours (in-district), scheduling and IEP meetings, per the list dated May 19, 2021, at a cost not to exceed \$63,616.
- C.13. Substitute Teacher
RESOLVED, that the Board of Education approves the following to be appointed as Substitute Teacher for the 2020-2021 school year.

Name
Alexa Butrico

- C.14. Crisis Prevention Intervention Repeat/Refresher Training Instructor Stipend June 2021
RESOLVED, that the Board of Education approves the following staff as Crisis Prevention Intervention (CPI) Instructors. Each staff member will be reimbursed at the WTEA contract rate \$50.00 per hour for a total cost not to exceed \$300.

Staff Member	Date	Repeat Course Offering Prep Hours Only	Instructor Hours	Total Cost
Rebecca Hartman	June 2021	3 hours	Within contract day paid for prep only	\$150.00
Brittany Leonard	June 2021	3 hours	Within contract day paid for prep only	\$150.00

- C.15. **Summer Fun/ESY Nurse - 2021-2022**
RESOLVED, that the Board of Education approves the following Summer Fun/ESY Nurse for the 2021-2022 school year.

Name	Position	Location	Salary
Anne Isedeh	Summer Fun/ESY Nurse	MH/ALT	\$45 per hour, not to exceed \$4,320

D. Policy

- D.1. Policy – Second Reading
RESOLVED, that the Board of Education approves the second reading of the following policy:

Number	Name	New/Revision	Source of Changes
P0167	Public Participation in Board Meetings	R	Board

XIII. Unfinished Business

- Consolidation/Regionalization

XIV. New Business

- Returning to In-Person Board Meetings
- Impact of Township Development

XV. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Adjourn

2020-2025 Strategic Plan Goals

1. Competencies Goal 1 - Strengthen each student's academic competencies by fostering a supportive instructional culture.
2. Competencies Goal 2 - Strengthen each student's social-emotional competencies to maximize growth and capabilities.
3. Voice & Engagement Goal 1 - Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
4. Voice & Engagement Goal 2 - Investigate and adopt a partnership-driven change management process.
5. Equity & Consistency Goal 1 - Provide each student with a rich array of academic, enrichment, and diverse social experiences.
6. Equity & Consistency Goal 2 - Create a culture that values diversity.
7. Health, Wellness & Safety Goal 1 - Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
8. Health, Wellness & Safety Goal 2 - Maintain and improve all district facilities in conjunction with the district safety and security plan.

2020-2021 Board Goals

1. Develop a process for engaging community stakeholders.
2. Define student achievement.